

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0951577				EMPLOYER NAME FORD MOTOR EXECUTIVE OFFICES											
ADDRESS ONE AMERICAN ROAD						CITY/TOWN DEARBORN				STATE MI		ZIP CODE 48126			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 380549190															
SECTION E – EMPLOYER FILING ELIGIBILITY ☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): KTKSAXJJUM87 ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☒ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) ☒ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	8	3	206	9	23	0	1	3	76	5	11	0	0	1	346
First/Mid-Level Officials and Managers	158	57	3617	534	393	6	13	41	1056	267	157	0	6	25	6330
Professionals	593	214	10054	729	3103	16	40	234	2984	522	1158	6	15	98	19766
Technicians	9	0	260	11	2	0	1	5	11	2	0	0	0	0	301
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	75	16	1464	348	18	0	13	8	366	187	7	0	3	4	2509
Craft Workers	223	15	7152	786	36	1	56	25	264	189	7	0	8	4	8766
Operatives	1570	504	19798	9914	193	35	182	489	5545	6139	60	24	64	241	44758
Laborers and Helpers	88	20	587	329	6	0	6	6	85	128	4	0	1	1	1261
Service Workers	0	0	34	6	0	0	0	1	6	2	0	0	0	0	49
CURRENT 2022 REPORTING YEAR TOTAL	2724	829	43172	12666	3774	58	312	812	10393	7441	1404	30	97	374	84086
PRIOR 2021 REPORTING YEAR TOTAL															
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/18/2022 - 12/31/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															